

**ATTACHMENT NO. 14**  
**SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-A	Group I - Laborer	Group I - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 37.24
	Vacation	\$ 5.02
	Taxable Wage	\$ 42.26
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 63.58
	Effective:	July 1, 2023

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-B	Group II - Laborer	Group II - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 37.74
	Vacation	\$ 5.02
	Taxable Wage	\$ 42.76
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 64.08
	Effective:	July 1, 2023

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-C	Group III - Laborer	Group III - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 38.23
	Vacation	\$ 5.02
	Taxable Wage	\$ 43.25
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 64.57
	Effective:	July 1, 2023

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-D	Group IV - Laborer	Group IV - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 39.63
	Vacation	\$ 5.02
	Taxable Wage	\$ 44.65
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	\$ 0.75
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 65.97
	Effective:	July 1, 2023

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<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0899-E	Group V - Laborer	Group V - Laborer
	<u><b>Wage/Hr.</b></u>	
	Basic Wage	\$ 39.94
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 44.96</u>
	<u><b>Benefits</b></u>	
	Health/Welfare	\$ 8.95
	Pension	\$ 9.07
	Annuity Fund	\$ 2.55
	Training	<u>\$ 0.75</u>
	Total Benefits	\$ 21.32
	Total Hourly Cost:	\$ 66.28
	Effective:	July 1, 2023

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<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0899-G	Trainee	Trainee

Basic wage and benefits vary depending on experience.

Contact:  
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